

## Statement of Commitment to Accessibility

October 2017

Canacre is committed to providing a barrier-free environment for all stakeholders including its clients, employees, job applicants and any visitors who may enter our premises, access our information, or use our services. Canacre respects and upholds the requirements set forth under the applicable *Accessibility for Ontarians with Disabilities Act (2005)*, and its associated standards and regulations.

Canacre understands that we have a responsibility to ensure a safe, dignified, and welcoming environment for everyone and are committed to incorporating accessibility legislation into our policies, procedures, equipment requirements, training and best practices. Canacre will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines. In addition, Canacre will strive to meet the needs of individuals with disabilities in a timely and effective manner.

Providing an accessible and barrier-free environment is a shared effort and Canacre is committed to working with the necessary parties to make accessibility for all a reality.

For more detailed information on Canacre's accessibility policies, plans and training programs, please contact the Human Resources Department.

Sincerely,



Kara Schwaebe  
President